



Canadian
Children's
Literacy
Foundation

Fondation pour
l'alphabétisation
des enfants
canadiens

Seeking an Applied Research Consultant

Full-Time Contract Position for Four Months

Posting date: September 7, 2023

Closing date: September 30, 2023. Applications will be reviewed as they are received, and interviews will take place on a rolling basis until the role is filled.

Contract term: Four months from starting date.

Salary range: Payment for the entirety of the contract will be between \$15,000 and \$20,000, commensurate with experience.

The Canadian Children's Literacy Foundation / La Fondation pour l'alphabétisation des enfants canadiens ("CCLF") is a charity that was founded in May 2017 with the mission of ensuring that all children in Canada are equipped with the literacy skills they need to achieve their full potential.

We partner with healthcare providers, educators, parents/caregivers, and other family members, to help support children as they begin their reading journey. Additionally, we partner with organizations that support families to strengthen the help families can provide to their children on the road to reading. Our work is rooted in the best available science and evidence because that's the most efficient and effective way to have impact in advancing children's literacy.

CCLF is seeking an individual knowledgeable about the science of reading and structured literacy to complete a series of projects which will provide insight into the knowledge families, healthcare providers, and educators have relating to children's reading instruction, and what resources are available to support them.

This role will work closely with the Director, *Early Words*; Program Support Specialists; the Chief Executive Officer; and other members of the CCLF team. This contract has the potential to lead to a more permanent role based on incumbent's performance and the ongoing availability of funding.

Key deliverables:

- A. Conduct an environmental scan of leading resources in Canada and internationally for families, healthcare providers, and educators that are aligned with the science of reading for children in three key age demographics (preschool years, Grades 1-3, and Grades 4-6).
- B. Determine through consultations, in partnership with CCLF staff, what resources our partner organizations have developed/are in the process of developing to support families, healthcare providers, and educators that are aligned with the science of reading.
- C. Develop a high-level overview of all provinces and territories' key pedagogical approaches to reading instruction.
- D. Identify leading case studies (in Canada and internationally) where instruction aligned with the science of reading has resulted in material changes to children's literacy levels.



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- E. Design a survey to be circulated by CCLF and to be completed by families, healthcare providers, and educators, that assesses what respondents know about how children become readers and gives insights into the gaps in their knowledge.

Professional Experience and Qualifications:

- Graduate level education in early childhood education, healthcare, children's literacy, education, or another relevant subject area. Post-doctoral researcher or PhD student preferred, those with a master's degree will be considered.
- Able to dedicate four months of full-time work to this project.
- Knowledge of the science of reading and structured literacy in Canada.
- Experience working on collaborative projects with partners of varying backgrounds and disciplines.
- Excellent written and oral communication skills in English.

Compensation & Work Environment

This is a full-time contract position for four months with a salary between \$15,000 and \$20,000 commensurate with experience.

Applications will be reviewed as they are received, and interviews will take place on a rolling basis. Please submit your resume along with a cover letter that includes up to six bullet points indicating how you see your background aligning with this role. Applications must be in one file and be submitted only to **recruitment@childreosliteracy.ca**, **cc'ing eattisano@childreosliteracy.ca**.